PROFESSIONAL MEMBER UPGRADE APPLICATION FORM

Email the completed form and supporting documents to enquiries@ahri.com.au



PROFESSIONAL MEMBER TYPE (IMPORTANT, PLEASE TICK & PROVIDE RELEVANT DOCUMENTATION)

PROFESSIONAL MEMBER (MAHRI)

FELLOW (FAHRI) - This form must be accompanied by a Fellow Application Submission

STUDENT MEMBERS WISHING TO UPGRADE SHOULD USE THE STUDENT UPGRADE APPLICATION FORM

All applications for professional membership are assessed against the AHRI Professional Recognition Framework and Model of Excellence. Full details are available at **ahri.com.au**

PERSONAL DETAILS (PLEASE COMPLETE ALL FIELDS)

| TITLE: | FIRST NAME: | | PREFERRED NAME: | | |
|---------------------------------|-------------|---------------------|---------------------------------|-----------------------|--|
| | | | | | |
| MIDDLE NAME: | | LAST NAME: | | | |
| | | | | | |
| DATE OF BIRTH: | GENDER: | | | | |
| | | | | | |
| | | | | | |
| PRIVATE EMAIL ADDRI | ESS: | | | (TICK IF PREFERRED) 🗌 | |
| | | | | | |
| BUSINESS EMAIL ADD | RESS: | | | (TICK IF PREFERRED) | |
| | | | | | |
| | | | | | |
| BUSINESS PHONE: | | MOBILE | PHONE: | | |
| | | | | | |
| PRIVATE PHONE: | | IHRP NO | | YEAR YOU JOINED IHRP: | |
| | | | | | |
| BUSINESS ADDRE | SS | (TICK IF PREFERRED) | PRIVATE ADDRESS | (TICK IF PREFERRED) | |
| BUSINESS NAME: | | | | | |
| | | | | | |
| BUSINESS ADDRESS: | | | PRIVATE ADDRESS: | | |
| | | | | | |
| | | | | | |
| SUBURB: | | | SUBURB: | | |
| | | | | | |
| STATE: | | POSTCODE: | STATE: | POSTCODE: | |
| | | | | | |
| COUNTRY (IF OUTSIDE AUSTRALIA): | | | COUNTRY (IF OUTSIDE AUSTRALIA): | | |
| | | | | | |
| | | | | | |

POSITION DETAILS (PLEASE COMPLETE ALL FIELDS)

| YEAR COMMENCED IN HR: CURRE | CURRENT POSITION TITLE: | | | | | |
|----------------------------------|----------------------------|---------------------------------|--------------------------|--|--|--|
| | | | | | | |
| ARE YOU SELF EMPLOYED : | s 🗆 No | | I AM NOT WORKING IN HR | | | |
| PLEASE SELECT POSITION CATEGORY: | | | | | | |
| Academic | HR Business Partner | Payroll Manager | Student | | | |
| Accountant / Finance Clerk | HR Director | Payroll Officer | Supervisor / Team Leader | | | |
| Administration / Clerical | HR Manager | Priniciple / Owner | Trainer / Learning and | | | |
| Barrister / Solicitor | HR Senior Manager | Professional / Technical Expert | Development Officer | | | |
| Consultant | HRIS Administrator | Recruiter | Unemployed | | | |
| Director / CEO | Manager | Remuneration and Rewards | | | | |
| Executive | Organisational Development | Manager | | | | |
| Executive Assistant | Manager | Remuneration and Rewards | | | | |
| HR Administrator/Coordinator | Organisational Development | Officer | | | | |
| HR Advisor | Officer | Senior Manager (Non-HR) | | | | |

INDUSTRY (PLEASE COMPLETE ALL FIELDS)

| SECTOR: Not for profit | Private Sector Dublic Sec | tor | |
|-------------------------------------|------------------------------------|--------------------------------|---------------------------------|
| FLEASE SELECT AN INDUSTRITIFE. | | | |
| □ Accommodation / Food / Beverage □ | Education - Childcare or Preschool | Import / Export | 🗆 Retail Trade |
| Agriculture / Forestry / Fishing | Education - Primary or Secondary | Information Technology | Sales / Marketing / PR |
| Association | Education - Higher | Legal | Science / Research |
| Charity / Religion / Welfare | Education - TAFE/ VET | Manufacturing | Sport / Recreation |
| Communication Services | Electricity / Gas / Water Supply | Medical | Telecommunications |
| Construction | Engineering | Mining / Resources | Textile / Clothing / Footwear |
| Consulting - HR Specific | Financial / Insurance Services | Motor Vehicle | Tourism |
| Consulting - Professional | Government - Federal | Personal and Other Services | Transport / Logistics / Storage |
| Consulting - Recruitment | Government - Local | Print / Publishing | □ Utilities |
| Cultural and Recreational Services | Government - State | Property and Business Services | Wholesale Trade |

TERTIARY EDUCATION

| QUALIFICATION TYPE: | | DISCIPLINE: | |
|---------------------|--|-------------|---------------|
| | | | |
| INSTITUTION: | | | YEAR COMPLETE |
| | | | |
| | | | |

PLEASE SHARE YOUR PRIMARY REASONS FOR JOINING AHRI: (PLEASE TICK ALL RELEVANT TOPICS)

Member discounts

□ Job requirement

Events and networking

Career advancement
Certification
Education and training

HOW DID YOU HEAR ABOUT AHRI (PLEASE TICK)

AHRI coursesAHRI e-communicationAHRI events

AHRI website
AHRI National Convention
Colleague
Google

HRM Magazine
Industry awareness
Media/advertising
Via study

□ Resources

Certificate IV in HR

Learning & Development Diploma

Councillor referral

Other:

- Organisation MembershipRejoining Member
- Other :

PAYMENT DETAILS (PAYMENT MUST ACCOMPANY THIS FORM)

All fees quoted are inclusive of GST. Payments will be processed within 10 working days of receipt of application. A receipt/tax invoice will be emailed to you. Upon payment of the appropriate amount this application form will become a Tax Invoice. Please keep a copy for taxation purposes.

TICK TO PAY VIA CREDIT CARD, PLEASE ENTER CARD DETAILS BELOW:

| CARD NUMBER: | | EXPIRY DATE: | CVV: | CARD TYPE: |
|--|------------------|--------------|------|---------------------|
| | | | | Mastercard |
| CARD HOLDER NAME: | □ Visa □ Amex | | | |
| | | | | Diners |
| TICK TO PAY VIA CHEQUE OR MONEY ORDER (PLEASE MAKE PAYA | INSERT FEES | | | |
| PLEASE RETURN FORM AND PAYMENT TO: | SIGNATURE: | | | UPGRADE FEE: \$55 |
| Australian HR Institute Limited ABN 44 120 687 149 | | | | GST: \$5.50 |
| Level 4, 575 Bourke Street, Melbourne, Victoria 3000 or email enquiries@ahri.com.au | | | | TOTAL FEES: \$60.50 |
| | | | | |

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PLEASE REVIEW THE BELOW INFORMATION TO CHECK YOUR ELIGIBILITY. SUPPORTING DOCUMENTATION IS REQUIRED FOR ALL PROFESSIONAL MEMBERSHIP CATEGORIES

PROFESSIONAL MEMBER (MAHRI)

Criteria:

1) An undergraduate qualification in an HR relevant field or study + 2 years' of recent experience in a HR role OR

2) 5 years' of experience in a HR role (if you do not have a HR relevant qualification) OR

3) 5 years' relevant vocational practice in management

Required documents:

Your CV (see Criteria 2 or 3) OR

Your CV + your academic transcript or certificate/testamur (see Criteria 1)

FELLOW (FAHRI) - Refer to the application guide for further information

Eligibility criteria:

AHRI fellowship is a level of professional membership which recognises HR professionals who have achieved a significant level of experience and capability in Human Resource Management. Applicants will be required to satisfy a minimum of 3 of the following criteria:

- 1. Ten or more years' experience in a functional HR role
- 2. A minimum of five of those years in a senior HR leadership position as per the following:
- Can demonstrate leadership in strategic and budgetary responsibilities, in either or both generalist or specialistHR roles, within complex and demanding organisational contexts.

Leads a team of HR professionals in contributing to the achievement of the organisation's objectives.

- 3. Completion of an AHRI accredited or relevant postgraduate qualification or equivalent knowledge, skills and experience
- 4. Has a made a significant contribution to the HR profession: this can include, but is not limited to non-work related activities such as presenting/ lecturing/tutoring at conferences & universities, involvement with groups external to your workplace in which your HR expertise is utilised (eg business/social/sporting), significant involvement with HR research projects, volunteering with AHRI, writing and contributing to academic and other publications.

Applicants will be asked to provide evidence to support each of the above criteria in order to determine elegibility. Applicants may also be elegible based on an assessment of criterion 4, provided sufficient evidence is provided to support the significant contribution to the HR profession.

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